Saskatoon Connect

July, 2025



President's Message

Happy Canada Day!

Dear EWI Members,

As we welcome July, our hearts turn to the celebration of **Canada Day**—a time to honour the strength, diversity, and resilience of our great country.

Canada is a land of opportunity, built by courageous leaders, changemakers, and communities who dared to dream bigger. It reminds us of the values we hold dear in **Executive Women International**: **integrity**, **excellence collaboration and respect**. Just as Canada thrives on the strength of its people, our chapter thrives on the strength of its members—you, the inspiring women who show up, support one another, and lead with purpose.

Let this month be a celebration of all that we are and all that we are becoming—together. Whether you're enjoying fireworks, family time, or simply a moment reflecting on your own journey, know that you are part of a network of women who are proud to stand strong, support one another, and elevate each other—coast to coast and beyond.

Wishing you a joyful Canada Day and a July filled with connection, clarity, and continued growth.

In unity and celebration,



Deb Brown, C.Mgr. 2024-25 Chapter President

"Shine bright because the world needs your light!

You're A Gem!

EWI of Saskatoon Chartered 2018

2024-25 Board of Directors

> Debbie Brown President

Char Weightman
President-Elect

Lori Riopel Secretary

Treasurer Susan Mowat

Member Experience Susan McDonald

Communications Karen Skirten

Sgt-At-Arms Barb Wohlford

Acting Advisor Karen Skirten

Program Director Vacant

Fundraising Chair Vacant

ewiofsaskatoon@gmail.com

Please Join Us!
If you would like to assist in a board position, please reach out to any board member.

2024/25 Sister's Challenge

CONGRATULATIONS to the Sister Team of Debbie Brown and Lori Riopel! Debbie and Lori ended up with the highest score for the Challenge and enjoyed pedis and lunch last weekend.







Connections

Thank you to all those who attended our June Meeting and the Chapter Business Meeting. Our speaker Deanna McLay was inspiring and had some great advise for us on all things money-related!



Thank you to Hillcrest for hosting our June meeting!

Calendar Ahead: -no meetings

August 20th

-Members Only Fun Event More details under Community!

Good Day EWI of Saskatoon!

As the 2025-26 Nominating Committee, we wanted to take this opportunity to share with you all the amazing roles we have on our Chapter Board of Directors.

Each role on the board brings with it opportunities to further your professional development by learning a variety of skill sets from fiscal reporting, governance, writing, event planning, recruitment to fundraising.

The term of service will be from October 01st, 2025 to September 30, 2026 with the exception of some Officer roles.

Meeting requirements are attendance at the board retreat (targeted for weekend of September 20th & 21st, 2025) and at the monthly board meetings during the first week of the month.

On the following pages we have included information on the Officer roles as well as all the others for your review and consideration.

We want our Chapter to not only grow, but to thrive and provide each member with a positive experience focusing on Connections, Careers and Community and upholding our values of Integrity, Excellence, Collaboration and Respect.

Please consider lending your skill sets and voice to shaping our future! If you have any questions, please do not hesitate to ask!



2025-26 Nominating Committee Members:

Karen Skirten, Char Weightman, Tristina Miller and Susan McDonald

"She profits most who serves best" - Lucille Johnson Perkins, Founder

ARTICLE IV

CHAPTER OFFICERS

Section 1. Officers.

The Officers of the Chapter shall be a President, President-Elect, Secretary, and Treasurer. An individual may simultaneously hold the offices of Secretary and Treasurer. Additional Officers may be named in the Chapter Standing Rules.

Section 2. Duties of Officers

A. President.

The President shall:

- (1) Serve as Chief Executive Officer of the Chapter;
- (2) Preside at all meetings of the Chapter and the Chapter Board of Directors;
 - (3) Appoint a parliamentarian;
- (4) Appoint Standing Committees with the exception of the Nominating Committee;
- (5) Serve as an ex-officio, voting member of each committee except the Nominating Committee;
 - (6) Vote only to break a tie or in case of a vote by ballot in a Board or Chapter meeting; and
- (7) Shall have such other powers and perform such other duties as may be assigned by the Chapter Board of Directors.

B. President-Elect.

The President-Elect shall:

- (1) Perform all the duties of the President in the case of the absence or disability of the President; and
 - (2) Perform such other duties as may be delegated by the President or by the Chapter Board of Directors.

C. Secretary.

The Secretary shall:

- (1) Keep, or cause to be kept, and have charge of the minutes of all meetings of the Chapter and of the Chapter Board of Directors;
 - 2) Serve notices of all meetings of the Chapter and of the Chapter Board of Directors;
 - (3) Execute official documents, with the President, in the name of the Chapter; and
 - (4) Keep the Bylaws and such other papers as the Chapter Board of Directors may direct.



D. Treasurer.

The Treasurer shall:

- (1) Keep, or cause to be kept, full and accurate accounts of receipts and disbursements;
- (2) Receive and deposit, or cause to be received and deposited, all money and all valuables of the Chapter in the name and to the credit of the Chapter, in depositories designated by the Chapter Board of Directors:
- (3) Disburse or cause to be disbursed, the funds of the Chapter as may be approved by the Chapter Board of Directors, providing proper documentation for such disbursements;
- (4) Render to the President, the Chapter Board of Directors, and to the Chapter whenever they may require accounts of all transactions as Treasurer, and of the financial condition of the Chapter; and
 - (5) Perform all the duties incident to the office of Treasurer, subject to the control and direction of the Corporate and Chapter Boards of Directors.

Section 3. Vacancy

In the event of a vacancy in the office of President, the President-Elect automatically ascends to the office of President. If the President-Elect cannot ascend then the Nominating Committee shall present a nominee and an election shall be held at a special meeting called for that purpose. A vacancy in any other office shall be filled for the unexpired term by the Chapter Board.

Section 4. Compensation.

Officers and Directors shall serve the Chapter without compensation.

ARTICLE V

CHAPTER MEETINGS

Section 1. Mandatory Meetings

Each Chapter will establish the dates and times of its meetings, which will include a minimum of two (2) business meetings per year, one of which is the Chapter's Annual Meeting.

Section 2. Notice of Meetings

Notice of the Annual Meeting and any special meetings of the Chapter shall be given to the firm through its representative(s) and the individual member by the Secretary not less than ten (10) days prior to the date of the Annual Meeting and not less than five (5) days prior to the date of a special meeting.

Section 3. Quorum

A majority of representatives of firms and individual members eligible to vote will constitute a quorum at any regular or special meeting of the Chapter.



ARTICLE VI

CHAPTER BOARD OF DIRECTORS

Section 1. Members of the Board of Directors

The Board of Directors shall consist of the Elected Officers, such other Directors as may be named in the Chapter Standing Rules, and the appointed Advisor.

Section 2. Qualifications:

A. All Officers, Directors, and the Advisor shall be representatives of member firms or individual members;

B. If a member of the Board of Directors ceases at any time to be a representative of a member firm or an individual member, the member's term of office shall automatically terminate and the member shall immediately provide notice of resignation to the Chapter. In the event of failure to do so, the Chapter Board of Directors shall remove any such member.

Section 3. Election of Board of Directors

Officers and Directors shall be elected at the Chapter's Annual Meeting held prior to September 30.

Section 4. Term of Office

Officers and Directors shall serve a one (1) year term to begin October 1. No Officer or Director shall serve more than five (5) consecutive terms on the Board of Directors. An Officer or Director who has served more than half a term is considered to have served a full term in that office. The Director elected to serve as President-Elect will be elected for a two (2) year term. The President-Elect serves a one (1) year term as President-Elect and another one (1) year term as President.

Section 5. Vacancy

In the event of a vacancy in the office of President, the President-Elect automatically ascends to the office of President. If the President-Elect cannot ascend then the Nominating Committee shall present a nominee and an election shall be held at a special meeting called for that purpose. A vacancy in any other office shall be filled for the unexpired term by the Chapter Board.

Section 6. Powers and Duties of the Chapter Board of Directors

Subject to the restrictions of the law, the Corporate Bylaws, and the Chapter's charter from the Corporation, the Chapter Board of Directors shall have general supervision of the business of the Chapter, including but not limited to the following:

- (1) Authority to admit Member Firms into the Chapter;
- (2) Power to terminate or suspend a firm's or individual's membership;
- (3) Power to obligate the Chapter for items in the operating budget approved by the membership at the Chapter's annual meeting and not exceeding 10% of such total operating budget in amount;
- (4) Power to replace an Officer or Director due to inability to perform their respective duties; and
- (5) All powers otherwise provided in these Bylaws.



Section 7. Chapter Advisor

The Advisor shall meet the qualifications of a member of the Chapter Board of Directors.

The Immediate Past Chapter President shall serve as Advisor. If the Immediate Past Chapter President is unable to serve, the Chapter President shall appoint another Past President of the Chapter to serve as Advisor to the Chapter Board of Directors. The Advisor shall be required to attend Chapter Board Meetings as a non-voting member. The Chapter Board of Directors may remove an Advisor for failure to perform the duties of the position.

Section 8. Board Meetings

The Chapter Board of Directors shall hold monthly meetings. Special meetings of the Chapter Board of Directors may be called at any time on the order of the President or on the order of any two (2) Directors. Only such business of which the Chapter Board of Directors has been notified may be transacted at any special meeting.

Section 9. Notice of Meetings

Regular meetings of the Chapter Board of Directors shall be held without notice if the time and place of the meetings are specified by the Chapter Board of Directors. Special meetings of the Chapter Board of Directors shall be held upon four (4) days' notice.

Section 10. Quorum

A majority of the authorized number of Directors will constitute a quorum for the transaction of business at any regular or special meeting of the Chapter Board of Directors, and every act or decision of the majority of the Directors present at a meeting at which a quorum has been established shall be valid as the act of the Chapter Board of Directors. The Advisor is not included in the quorum.

Section 11. Compensation.

Officers and Directors shall serve the Chapter without compensation.

So...being an officer not for you? Not to fear! There are lots of other Director positions on the Board as well as Committee Chair positions that we need to fill!

The following page highlights the various roles and their duties and responsibilities...



Membership Experience Director –recruiting new members, chatting with any guest attendees about membership, approaching firms and advising them of the benefits of joining ewi and appointing 1-3 representatives. Processing new member applications with Corporate office as well as following up on any overdue renewals with members. Ordering nametags for new members and keeping the Chapter Roster updated and sharing any new member info with the Communications Director. Creating any incentives or mentorship programs for the members.

Program Director - securing monthly speakers, venue and setting theme and activities for the meetings.

Sergeant-At-Arms - running the registration desk at each meeting, securing the liquor license if required and any liquor for sale at non-licensed venues we may meet at. Sometimes selling and serving the liquor if required so having your Pro-Serve is a requirement. Distributing and collecting name tags and conducting roll call when required.

Communications Director - responsible for working in the back end of our website to set up each monthly meeting and emails/flyers pertaining to same, writing and distributing the monthly Connect newsletter and posting on social media for the Chapter. Inviting new members to the Chapter's private Facebook Group.

Fundraising Chair - executing and planning all fundraising activities the board identifies in their strategic plan for the year. This can mean securing a date and venue, coordinating with the venue, securing and working with sponsors and donors, all through your own efforts and through leading a group of committee members. Sale of 50/50 tickets at each meeting.

ASIST Chair - working with and coordinating the Chapter's efforts with the various recipients of our fundraising efforts for our ASIST (Adult Students in Scholastic Transition) be it the University of Saskatchewan where we hold a Bursary to new partners in literacy efforts.

Come join the fun and help shape the future of EWI of Saskatoon! Reach out if you have any questions about servant leadership for our chapter. The experience and knowledge you will gain will be a skill set to add to your resume.

Thanks!

karen@mobopro.com Acting Advisor charweightman@gmail.com Vice President

Community

Welcome to one of our newest members...

Tristina Miller with Prairie Orchid Media



Tristina Miller is a savvy designer with over 20 years in web development and graphic design. She's a pro with web languages such as JavaScript, HTML5, CSS and PHP, plus she's skilled in working with Adobe Photoshop and Illustrator to great your graphic design & print production projects.



When she's not working her magic on designs, Tristina and her hubby are off exploring the globe, soaking in new cultures, food and music. Back home in Saskatchewan, she's all about her big garden and keeps her green thumb going indoors during our frigid winters.

At Prairie Orchid Media, we believe that every business has a unique story to tell, and we are passionate about helping you share yours with the world. 100% woman owned and operated by Tristina Miller, our journey began with a deep love for web design and customer service, driven by a desire to empower others. We know that navigating the digital landscape can be overwhelming, which is why we take the time to break down complex concepts like HTML and SEO into simple, relatable terms. Our goal is not just to create stunning websites and compelling brands, but to ensure that you feel confident and informed every step of the way.

We see our clients as our partners in all creative endeavors, and your success is our success. Whether you're starting fresh with a new business or looking to breathe new life into an established brand, we are here to support you with a full range of services — from crafting your logo to enhancing your online presence across various social media platforms. At Prairie Orchid Media, we are committed to providing a warm, collaborative experience that nurtures growth and fosters connection. Let's work together to turn your vision into reality!

With friendly greetings,

Tristina Miller

Prairie Orchid Media

C: 306-361-6916



Members,

Please feel free to send me any notices, announcements or events you would like to share with your fellow chapter members!

Thanks!

Karen Skirten, Communications Director

karen@mobopro.com

Community

AUGUST 20th Members Only



